

IMPACT OVERVIEW: RESPOND | SUSTAIN | RISE

In 2025, CARE Cambodia strengthened gender equality, improved access to essential services, and scaled locally led approaches that advanced safety, resilience, and economic empowerment for women and marginalized groups. Through partnerships with government ministries, local authorities, civil societies, the private sector, women-led organizations, and Organizations of Persons with Disabilities, CARE contributed to sustainable systems and behavior change while amplifying successful community models for national adoption.



RESPOND

Provided life-saving, gender-responsive support to **459** vulnerable households (76% women), benefiting approximately **2,700** family members, while strengthening preparedness for humanitarian and climate-related risks through community awareness, psychosocial support, and initiatives such as Mekong Elevate.



SUSTAIN

Strengthened institutional and community capacity reaching **14,681** garment workers (**10,930** women) and supporting **6,500+** Indigenous women and community members to access health, counseling, and GBV services, while promoting inclusion of persons with disabilities.



RISE

Advanced long-term transformation through women's leadership, integrating informal economy actors, climate-responsive programming, and economic empowerment, including initiatives such as the Women's Empowerment Lab and PlasticSmart Cambodia.



CARE Cambodia / Roun Ry

CARE Cambodia's work in 2025 reflects the resilience and leadership of the communities we serve, particularly women who continue to drive change in their families, workplaces, and societies.

KEY NUMBERS IN 2025



14,681

Garment workers reached



6,500+

Indigenous community members supported



2,700 vulnerable family members of the **459** households through humanitarian response



76% Women beneficiaries



I facilitate discussions so communities can understand gender-based violence and feel confident to speak up. The community needs young Indigenous to participate in community work and outside the community. Activities related to community development are roles and responsibilities that they should engage.



— **Daeng Sokhim**
GBV Awareness Facilitator
Community volunteer, Ratanakiri



PROGRAM HIGHLIGHTS

ETHNIC MINORITY WOMEN (EMW) PORTFOLIO

- Reduced GBV risk through norm change: **1,083** Indigenous participants engaged; **96%** reported stronger understanding of GBV root causes.
- Improved access to services: **163** women survivors received coordinated counseling, health, and referral services.
- Greater inclusion: **51** persons with disabilities participated in governance and GBV coordination activities.

SOCIALLY MARGINALIZED WOMEN (SMW) PORTFOLIO

- Strengthened garment sector workforce: **14,681** workers gained skills in well-being, financial literacy, and safe workplace practices.
- Shift from a “**culture of fear**” to active participation: competency scores increased by up to **57%**; workers engaged in feedback and decision-making processes.
- Civil society engagement: **20** events reached **566** participants (393 women) on GBV prevention, labor rights, and social protection.

HUMANITARIAN RESPONSE

- Provided integrated humanitarian support for displaced communities, prioritizing pregnant and postnatal women, persons with disabilities, widows, older persons, and children.
- Delivered food, cash, protection information, and psychosocial support while enhancing community preparedness and resilience.
- Strengthened Disaster Risk Reduction (DRR) systems by improving institutional capacity, decision-making, and inclusive governance through gender-responsive approaches.

PARTNERSHIPS & POLICY INFLUENCE

- Strengthened collaboration with key ministries including Women’s Affairs (MoWA), Education, Youth and Sport, Labor (MoEYS), Environment (MoE), Agriculture, Forestry and Fisheries (MAFF), and the National Committee for Disaster Management.

- Strengthened CSOs, women-led organizations to enhance advocacy capacity and evidence-based programming.
- Influenced national and sub-national policies on GBV prevention, labor rights (including ILO-C190), social protection, and climate adaptation. This work is supported through partnerships with key donors, Australian Government Department of Foreign Affairs and Trade (DFAT) and the European Union.

INNOVATION & LEARNING

- Embedded Human-Centered Design (HCD) to support participatory problem-solving in the garment sector.
- PlasticSmart Cambodia: developed innovative and sustainable business models to pilot with food vendors and waste actors in reducing plastic food packaging and improving waste management.
- Women’s Empowerment Lab (WEL): advancing skills, networks, and climate resilience for women and girls.

FINANCIAL SUMMARY

Strong financial management and strategic partnerships enabled us to deliver impactful programs and maximize resources for the communities we serve.



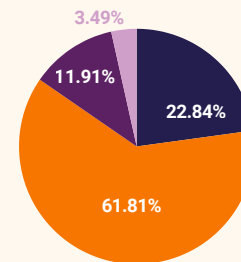
Overall Utilization of the Total Budget



High Utilization reflecting strong delivery and accountability

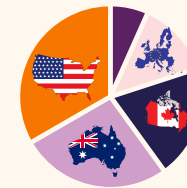
By Program Portfolio

Utilization Rate



- SMW Portfolio
- EMW Portfolio
- Unrestricted Fund
- General Purpose Fund

By Funding Sources



Strong support from **USA, Australia, Canada, and the European Partners**, with utilization rates between **95% - 100%**

By Project Delivery



11 projects implemented across our focus areas, Utilization rates range from **94% - 100%** reflecting strong delivery and accountability.

With deep gratitude to our partners, donors, and communities for walking alongside us in 2025.

We invite you to partner with us to scale this impact.



CARE Cambodia



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